University of Science and Technology of Southern Philippines



Alubijid | Cagayan de Oro | Claveria | Jasaan | Oroquieta | Panaon

Office of the Vice President for Academic Affairs

## **University System**

**MEMORANDUM** No. <u>008</u> s. 2019

FOR :	DR. CONSORCIO S. NAMOCO, JR.	<ul> <li>Vice Chancellor for Academic and Student Affairs, USTP-CDO</li> </ul>
	DR. GREG M. CUBIO	- Vice Chancellor for Academic Affairs, USTP-Claveria
	DR. DENNIS A. APUAN	- Dean, College of Science and Mathematics, USTP-CDO
	DR. OLIVA P. CANENCIA	- Dean, College of Science and Technology Education, USTP-CDO
	ENGR. JOCELYN B. BARBOSA	- Dean, College of Information Technology and Computing, USTP-CDO
	DR. RUVEL J. CUASITO	- Dean, College of Technology, USTP-CDO
	DR. LORY LIZA D. BULAY-OG	- Dean, College of Engineering, USTP-CDO
	DR. ALMA L. COSADIO	- Dean, College of Agriculture, USTP-Claveria
	DR. NUEVA D. SALAAN	- Dean, College of Arts and Sciences, USTP-Claveria
	ENGR. GRACE VERGIE P. NILLAMA	<ul> <li>Dean, College of Engineering and Technology, USTP-Claveria</li> </ul>
DATE :	March 27, 2019	

## SUBJECT : Revisions on the Published USTP Student Handbook 2018

1. In light of the university policy for continuous improvement and pursuant to CHED regulations, the following minor revisions have been applied to Title Two of the published USTP Student Handbook 2018. These revisions shall be incorporated into the final printed copy of the handbook to be disseminated to students:

Pages	Chapter/Article	Changed to	References
13-17	Chapter 10. Co-Curricular Activities	Chapter 10. Off-Campus	CMO 104
	The university recognizes the	<u>Activities</u>	CMO 63
	significance of exposing the students		CMO 22
	to industry culture, state of the art	Curricular activities are required	
	technology and the entire industrial	off-campus activities and are an	
	environment through the conduct of	integral part of the instructional	
	enhance/validate the theories	recognizes the significance of	

	discussed in the classroom for better appreciation of a particular subject matter. The trips are categorized either as part of the curriculum, which is similarly treated as a subject or as a strategy which is a component of the syllabus. Art 1. Educational Tours and Field Irips. An educational tour is an extended educational activity involving the travel of students and	exposing the students to industry culture, state of the art technology and the entire industrial environment through the conduct of educational tours and field trips that enhance/validate the theories discussed in the classroom for better appreciation of a particular subject matter. These immersion trips are categorized either as part of the curriculum, which is similarly treated as a subject or as a strategy which is a component of the syllabus. All	
s c c c c c c c c c c c c c c c c c c c	supervising faculty outside the school campus which is relatively of longer duration usually lasting for more than one day and relatively more places of destination than a field trip (CMO 17, s 2012). A field trip is an educational activity involving the travel of students and supervising faculty putside the school campus but is of relatively shorter duration usually lasting for only one day and with fewer places of destination (CMO 17, s 2012). Such activities are subject to the policies and procedures set by the University: 1. Educational tours and field	<ul> <li>component of the syllabus. All students are expected to attend the scheduled off-campus activity since it is part of the regularly scheduled class time.</li> <li>Educational Tours refer to off-campus learning activities involving mobility of students with the supervision of authorized personnel outside the premised of the institution which lasts for more than one (1) day, and involves relatively more places of destination than a field trip in accordance with specific degree program</li> </ul>	
	<ul> <li>trips shall not substitute major examinations.</li> <li>No educational field trips/tours shall be conducted less than a month after start of classes, one week before the Midterm Examination, and two weeks before the Final Examination.</li> <li>In addition, no educational field trips/tours shall be scheduled and conducted during Accreditation Visit/Survey of Programs of the University by AACCUP and other duly recognized accreditation agencies. This is because the faculty members are required to actively participate in all accreditation activities during the actual accreditation visit/survey.</li> </ul>	<ul> <li>specific degree program requirements.</li> <li>Field Trips refer to off-campus learning activities involving mobility of students with the supervision of authorized personnel outside the premises of the institution but is of relatively shorter duration usually lasting for only one (1) day and with fewer places of destination.</li> <li>Field Study/Experiential Learning/Related Learning Experience refer to off-campus activities which are congruent to the learning outcomes of the course in terms of time and context. These activities requires substantial off-campus learning as curriculum delivery (CMO 63, s.2017).</li> </ul>	

<ul> <li>4. As much as practicable, educational tours and/or field trips shall be conducted within the city or near the university in order to minimize cost. The instructor/professor concerned shall as much as practicable exercise prudence relative to the number of days the trip will be conducted and the cost of the trip.</li> <li>5. When the educational tours and/or field trips require additional cost on the part of the students, prior consultation with concerned students shall be undertaken by the faculty.</li> <li>6. Only students who are officially enrolled in a particular subject shall be allowed to join the trip.</li> <li>7. Students who will be joining the educational tour/trip shall be required to submit parent's/guardian's consent. The consent form is available at the Office of the OSA Director.</li> <li>8. Field trips are optional or voluntary. Students who cannot join the trip due to financial and/or personal reasons shall not be required to have an alternative/equivalent/substit ute activity.</li> <li>9. Students are accountable for classes missed during the field trip.</li> </ul>	As per VPAA Memorandum No. 003 s.2019, the provisions of CHED CMO 63, s.2017 (Appendix VI) shall be complied with. The following policies and guidelines are underlined by the university: 1. Educational tours and field trips shall not substitute major examinations. 2. No educational field trips/tours shall be conducted less than a month after start of classes, one week before the Midterm Examination, and two weeks before the Final Examination. 3. In addition, no educational field trips/tours shall be scheduled and conducted during Accreditation Visit/Survey of Programs of the University by AACCUP and other duly recognized accreditation agencies. This is because the faculty members are required to actively participate in all accreditation activities during the actual accreditation visit/survey. 4. As much as practicable, educational tours and/or field	
	4. As much as practicable, educational tours and/or field trips shall be conducted	
Art 2. On the Job Training/ Student Internship Program. Pursuant to the university mandate of establishing industry-academe linkages and bringing students to the world of work, student Internship/OJT Programs aim to provide students with the opportunity to acquire practical knowledge, skills and desirable attitudes and values in reputable establishments/industries in the country. Participation in such programs will require strict compliance with the conditions and requirements prescribed by the University. The USTP	<ul> <li>within the city or near the university in order to minimize cost. The instructor/professor concerned shall exercise prudence relative to the number of days the trip will be conducted and the cost of the trip.</li> <li>5. When the educational tours and/or field trips require additional cost on the part of the students, prior consultation with concerned students shall be undertaken</li> </ul>	
University. The USTP Immersion/Internship Programs shall	by the faculty.	

adhere to the provisions of RA 772, otherwise known as the "Higher Education Act of 1994", and pursuant to Commission en Banc (CEB) Resolution No. 849-2017 dated November 7, 2017. "Revised Guidelines for Student Internship Program in the Philippines (SIPP) for all programs," amending CHED Memorandum Order (CMO) No. 23, s. 2009, "Guidelines for Student Internship Program in the Philippines (SIPP) for All Programs with Practicum Subject." To undergo this program, a student should possess the following minimum requirements:

- 1. The trainee must:
  - a. be at least 18 years old;
  - b. have passed prepracticum requirements;
  - c. have completed all prerequisite subjects and be in good academic standing;
  - d. be physically, emotionally and mentally fit as indicated in the results of the physical and psychological examination certified by the University Physician and Guidance Counselor, respectively; and
  - e. Present parents/guardian consent.
- 2. Transferees who have graduated or completed another degree program and are enrolled in a second program must complete at least two semesters with 12 units of professional subjects per semester in the university before undergoing internship.
- 3. A general orientation shall be conducted with student trainees and their guardians/parents before the deployment of students.

Section 1. Procedures for Local OJT/Internship:

6. Only students who are officially enrolled in a particular subject shall be allowed to join the trip.

7. Students who will be joining the educational tour/trip shall be required to submit parent's/guardian's consent. The consent form is available at the Office of the OSA Director.

Parallel 8. learning provided experiences for students who cannot join the trips shall not be made as a substitute of a major for the examination or purpose of compelling students to participate in said activities.

9. Students are accountable for classes missed during the field trip. They should consult with their other instructors for possible make up classes/ activities.

Art 2. Non-Curricular Activities refer to off-campus activities that are considered as non-curricular or non-program-based activities, among others, and are left to the discretion of the USTP for the strategies of implementation as long as the safety and security of the students are duly ensured (CMO 63, s. 2017). Students may be called upon to participate in competitions (e.g., Quiz Bowls, Oration, Debate, Sports, Arts and Culture) sponsored by the university as well as other schools and agencies. They may also be required to participate or perform in University system/campus events (e.g., Art and Culture group presentations). Approved procedures for policies and absences shall apply excused classes should missed be

1.	The OJT/SIPP Coordinator prepares an endorsement letter to the agency/institution endorsing the students who are to undergo an OJT/internship. This is duly signed by the Dean and submitted to the company one (1) month before the start of the semester. The student/OJT Coordinator shall seek confirmation of acceptance from the respective agency.	incurred from such participation. The letter of request/invitation from sponsoring/recommending external agency is submitted for approval through channels (Chair, Dean, OSA) to the VCASA for local events, to the Chancellor for national events, and to the University President for international events. Please refer to Appendix VI of this handbook for the specific guidelines and requirements. CMO 63 lists non-curricular activities as the following:	
2.	Students who will undergo OJT/Internship should be officially enrolled. Students who do not meet the requirements per evaluation of their grades or academic standing during enrolment shall not be allowed to undergo OJT/Internship.	<ol> <li>activities as the following:</li> <li>1. mission-based activities (e.g., retreat, recollection, etc);</li> <li>2. conventions, seminars, conferences, symposiums, trainings and teambuilding;</li> <li>3. volunteer work including peer helper programs, relief operations, community</li> </ol>	
3.	The student submits a medical certificate as may be required by the company.	outreach and a. immersion; 4. advocacy projects and campaigns;	
4.	The OJT/SIPP Coordinator conducts an in-house orientation on the policies and procedures in the conduct of the OJT and distributes relevant forms and documents.	<ul> <li>5. participation in sports activities;</li> <li>6. activities initiated by recognized various student groups;</li> <li>7. interschool</li> </ul>	
5.	The OJT/SIPP Coordinator endorses students to the Dean and VCASA/VCAA for approval, after which s/he packages the following documents for submission and endorsement to the institution/agency: <i>Training</i> <i>Needs Form</i> , request letter for the conduct of OJT, <i>Memorandum of Agreement</i> , among others.	competitions/tournaments; or8. cultureandandartsperformancesandcompetition.and	
6.	The OJT/SIPP Coordinator conducts regular monitoring of the OJT students or interns.	An immersion scheme pursuant to the university mandate of establishing industry-academe linkages and bringing students to the world of work, student	
7.	Assessment and Evaluation of the OJT is accomplished by	Internship/OJT Programs aim to provide students with the	

	requiring the student to submit pertinent documents such as daily time record, evaluation form, certificate of completion, among others. A presentation of the <i>Narrative</i> <i>Report</i> may be conducted and, upon revision based on the comments/suggestions of the panel, a soft-bound copy is submitted to the OJT/SIPP Coordinator. ction 2. Procedures for ternational OJT/Internship:	opportunity to acquire practical knowledge, skills and desirable attitudes and values in reputable establishments/industries in the country. Participation in such programs will require strict compliance with the conditions and requirements prescribed by the University and government regulations. The USTP Local Internship Program Manual (Appendix VII), which includes procedures and guidelines, is adapted from CHED CMO 104, s. 2017 (VPAA Memorandum No. 001 s.2019).	
1.	The student submits a letter of intent to undergo international internship with supporting documents such as grades, Good Moral Character, ID pictures, written consent from parents/guardian, and photocopy of passport.	For international OJT/Internship, the university shall comply with CMO 22, s. 2013 or the "Student Internship Abroad Program" (SIAP) in Appendix VIII. Below, the procedures for <b>international</b> OJT/Internship:	
2.	a Selection Committee shall screen and rank the applicants based on their academic performance, attitude, physical, mental and emotional fitness, among others.	1. The student submits a letter of intent to undergo international internship with supporting documents such as grades, Good Moral Character, ID pictures, written consent from parents/guardian, and	
3.	Shortlisted applicants submit for medical laboratory examinations to an accredited hospital/clinic.	<ul><li>photocopy of passport.</li><li>2. The OJT/SIPP Coordinator and a Selection Committee</li></ul>	
4.	The OJT/SIPP Coordinator provides the students with information packets/ forms to students (e.g., Visa application form, Terms and Conditions, Health Insurance form, etc.).	shall screen and rank the applicants based on their academic performance, attitude, physical, mental and emotional fitness, among others.	
5.	An Orientation and Pre- Internship Seminar attended by the Chancellor, the OJT/SIPP Coordinator, students and parents shall be conducted. Training expectations, guidelines, rules and regulations, course	<ul> <li>3. Shortlisted applicants submit for medical laboratory examinations to an accredited hospital/clinic.</li> <li>4. The OJT/SIPP Coordinator provides the students with information packets/ forms to students (e.g., Visa application form, Terms and</li> </ul>	

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	requirements, etc. are	Conditions, Health Insurance	
	discussed during the seminar.	form, etc.). 5. An Orientation and Pre-	
6	The OJT/SIPP Coordinator	Internship Seminar attended	
6.	registers the qualified	by the Chancellor, the	
	applicants and assists them in	OJT/SIPP Coordinator,	
	initial arrangements with the	students and parents shall be	
	partner institute, visa	conducted. Training	
	application, and transportation	expectations, guidelines,	
	reservations.	rules and regulations, course	
		requirements, etc. are	
7.	The Chancellor endorses the	discussed during the	
	student interns with	seminar.	
	accompanying documents to		
	the CHED Regional Office for	6. The OJT/SIPP Coordinator	
	evaluation and approval.	registers the qualified	
8.	The OJT/SIPP Coordinator	applicants and assists them in	
	submits to the CHED Central	initial arrangements with the	
	Office a notarized letter of	partner institute, visa	
	request for endorsement	application, and	
	signed by the Chancellor with	transportation reservations.	
	the required documentations: a) Duly notarized MOA	7. The Chancellor endorses	
	specifying the HTE's	the student interns with	
	obligations/responsibilitie	accompanying documents to	
	s including the assurance of	the CHED Regional Office for	
	full responsibility over the	evaluation and approval.	
	students while having their		
	internship abroad.	8. The OJT/SIPP Coordinator	
	b) List of students intending	submits to the CHED Central	
	to undergo internship with	Office a notarized letter of	
	their documents:	request for endorsement	
	Notarized Application	signed by the Chancellor with	
	letter	the required documentations:	
	<ul> <li>Transcript of Records w/</li> </ul>	a.) Duly notarized MOA	
	seal	specifying the HTE's	
	<ul> <li>Passport (Photocopy)</li> <li>Training Permit issued by</li> </ul>	obligations/responsibilities	
	<ul> <li>Training Permit issued by host country</li> </ul>	including the assurance of full responsibility over the	
	<ul> <li>Medical Certificate</li> </ul>	students while having their	
	(original)	internship abroad.	
	<ul> <li>School Certificate of</li> </ul>	interioral abroad.	
	Student's eligibility	b.) List of students	
	<ul> <li>Flight Details</li> </ul>	intending to undergo	
	Ŭ	internship with their	
9.	Prior to departure, an	documents:	
	endorsement signed by the	<ul> <li>Notarized Application</li> </ul>	
	Chairperson is submitted to the	letter	
	Bureau of Immigration for the	<ul> <li>Transcript of Records</li> </ul>	
	student's clearance.	w/ seal	
		<ul> <li>Passport (Photocopy)</li> </ul>	
10.	The OJT/SIPP Coordinator	Training Permit issued	
	regularly monitors the status of	by host country	
	the student intern.	<ul> <li>Medical Certificate</li> </ul>	
		(original)	

11. Assessment and Evaluation of School Certificate of Student's eligibility the OJT is accomplished by requiring the student to submit Flight Details pertinent documents such as 9. Prior to departure, an daily time record, evaluation endorsement signed by the form, certificate of completion, Chairperson is submitted to among others. the Bureau of Immigration for the student's clearance. 12. A presentation of the Narrative Report may be conducted and, 10. The OJT/SIPP Coordinator upon revision based on the regularly monitors the status comments/suggestions of the of the student intern. panel, a soft-bound copy is submitted to the OJT/SIPP Assessment 11. and Coordinator. Evaluation of the OIT is accomplished by requiring the student to submit pertinent 3. Immersion Program. Art. In compliance with the university's documents such as daily time mission to "bring the world of work record, evaluation form, (industry) into the actual higher certificate completion, of education and training of students," among others. the USTP Immersion Program is an 12. A presentation of enhanced system merging faculty and the student immersion incorporated into Narrative Report may be the learning activities within single or conducted and, upon revision multiple courses. Immersion learning based the on environment-related comments/suggestions of the is and is generally defined as an integration of panel, a soft-bound copy is academic and professional training submitted to the OJT/SIPP employing multiple learning methods Coordinator. including action- and/or context- and problem-based learning. Chapter 11. Extra-Curricular Activities Art. 1. Students may be called upon to participate in competitions (e.g., Quiz Bowls, Oration, Debate, Sports, Arts and Culture) sponsored by the university as well as other schools and agencies. They may also be required to participate or perform in University system/campus events (e.g., Art and Culture group presentations). Approved policies and procedures for excused absences shall apply should missed classes be incurred from such participation. Art.2. The letter of request/invitation sponsoring/recommending from external agency is submitted through channels (Chair, Dean, OSA) to the VCASA for local events, for approval of the Chancellor for national events,

	and of the University President for international events.	
20	Chapter 14. Grades	Changed to:
	Article 2. Posting of Grades	Art. 2. Posting of Grades.
	Students' grades are posted by the	Students' grades are posted by
	faculty in the University Information	the faculty in the University
	System (PRISM) according to the	Information System
	following schedules: For regular	(PRISM/EIS) according to the
	semesters, two weeks after the conduct	
	of the Midterm Examination; and one	
	week after the conduct of the Final	
	Examination. For the Summer Term,	
	one week after the final exam.	

2. For your information and guidance.

MARIA ELENA L. PAULMA, Ph.D. Vice President for Academic Affairs